

STATE OF MAINE BOARD OF LICENSURE IN MEDICINE 137 STATE HOUSE STATION AUGUSTA, MAINE 04333-0137

EDWARD DAVID, M.D.J.D. CHARMAN

RANDAL C. MANNING EXECUTIVE DIRECTOR

February 21, 2007

Andre B. Loiselle, M.D. 8793 Ernest Savignac Montreal, Canada H2M2N4

RE: CONSENT AGREEMENT

Dear Dr. Loiselle:

This letter is to confirm that you have complied with the terms and have successfully completed the following terms of your Consent Agreement dated January 8, 2002.

- Substance Abuse Monitoring including random monthly urines
- Professional Management including yearly specialist reports
- Self Help Group Meetings including reports of attendance

The following terms of the Consent Agreement remain in place until such time as you petition the Board and the Board agrees to amend the Consent Agreement:

- License modification
- No ordering, storing, or dispensing of scheduled drugs (Section A of agreement under Discipline)
- Triplicate prescriptions for controlled substances (Section B of Agreement under Discipline)
- Abstain from the use of any and all prohibited substances (Section 1 of Agreement under conditions of licensure)

Pursuant to Section C of the Consent Agreement, you may now petition the Board to remove the above conditions and modifications of licensure. Upon receipt of your petition, the Board may grant or deny it. If you would like to make such a petition please, forward it to my attention and I will forward the information to the Board for review.

The Board will make reports to the National Practitioner Data Bank and to the Federation of State Medical Boards documenting your successful fulfillment of substance abuse monitoring, professional management and specialist reports, and Self Help group

PHONE: (207) 287-3601

FAX: (207) 287-6590

meetings as stated above. However, your license will remain modified and subject to the conditions outlined above.

If you have any questions please, feel free to contact me at (207) 287-6931.

Very truly yours,
Maria a MacDonald.

Maria A. MacDonald

Field Investigator

/mm

CR 05-193



STATE OF MAINE BOARD OF LICENSURE IN MEDICINE 137 STATE HOUSE STATION AUGUSTA, MAINE 04333-0137

EDWARD DAVID, M.D.J.D. CHAIRMAN

RANDAL C. MANNING
EXECUTIVE DIRECTOR

June 25, 2003

Andre B. Loiselle, M.D. 95 Sandy Point Road Yarmouth, ME 04096

Dear Dr. Loiselle:

This is to document that the six month suspension of your Maine medical license ended effective June 8, 2003.

Please let me know if you have any questions or concerns.

Very truly yours,

Dan Spragué

Assistant Executive Director

MAINE STATE BOARD OF LICENSURE IN MEDICINE

IN RE: Licensure Disciplinary Action	ι)	
)	FINAL DECISION AND ORDER
Andre B. Loiselle, M.D. CR 01-068)	

Pursuant to the authority found in 32 M.R.S.A. Sec. 3263, et seq., 5 M.R.S.A. Sec. 9051, et seq. and 10 M.R.S.A. Sec. 8001, et seq., the Maine State Board of Licensure In Medicine (Board) met in public session at the Board's offices located in Augusta, Maine on November 12, 2002, at 4:25 P.M., for the purpose of determining whether Andre B. Loiselle, M.D. violated the terms of his Consent Agreement by failure to maintain the mandated sampling schedule pursuant to Section 3(L)(1) of his Consent Agreement effective January 8, 2002, in that no samples were provided for the weeks ending July 20, 2002 and August 24, 2002.

A quorum of the Board was in attendance during all stages of the proceedings. Participating and voting Board members were Harry W. Bennert, Jr., M.D., Kimberly K. Gooch, M.D., Gary R. Hatfield, M.D., Sheridan R. Oldham, M.D., Bettsanne Holmes (public member), Harold L. Jones (public member), and Sandra E. Tuttle (public member). Ruth McNiff, Assistant Attorney General, presented the State's case. Kenneth Lehman, Esq., represented Dr. Loiselle. Edward David, M.D., J.D. served as Presiding Officer.

The Board admitted into evidence State's Exhibits 1-3 and Respondents Exhibits 4 and 5. Following the taking of testimony, submission of exhibits and the opening and closing arguments of both parties, the Board deliberated and made the following Findings of Fact by a preponderance of the credible evidence regarding the alleged violations.

FINDINGS OF FACT

Andre Loiselle, M.D. is a physician licensed in the State of Maine since November 8, 1983. On August 18, 2000, the licensee submitted an application for renewal of his active medical license. He accurately reported that he had been convicted of failing to report a single vehicle accident. He did not report at the time of the accident, that he had lapsed from the abstinence requirement of the Physician's Health Program in which he had been participating since 1997. This failure to report led to the Board issuing a complaint on its own motion.

Dr. Loiselle accepted responsibility for his actions and entered into the Consent Agreement effective January 8, 2002. That Agreement mandated continuing treatment for substance abuse, which included mandated urine sampling. The Board was made aware in October of 2002, that Dr. Loiselle had failed to provide samples for the weeks ending July 20 and August 24, 2002. Pursuant to the Consent Agreement, Dr. Loiselle's license to practice medicine was automatically suspended effective October 30, 2002.

Dr. Loiselle admitted to and did not contest the fact that he had failed to provide a mandated urine specimen during the two weeks noted. In mitigation, Dr. Loiselle, presented a certificate of attendance at the University of Vermont continuing medical education program held from July 17 to July 19, 2002. Dr. Loiselle offered no mitigation as regards the August specimen. He stated that he remembered while driving to Portland, that he had forgotten to notify his supervisor. He did not however, notify his supervisor or the board after either

missed test. He made no other arrangements to have a specimen obtained despite the ability to do so, through the physician with whom he works, Maria Atkins, D.O.

CONCLUSIONS OF LAW

The provisions of the Consent Agreement dated December 28, 2001 by Dr. Loiselle, January 3, 2002 by Ruth McNiff, Assistant Attorney General and the effective date January 8, 2002 by Edward David, M.D., Chairman of the Board of Licensure in Medicine contains a provision "Sanctions for Violation of License Conditions." This provision states in part:

"the Board may impose such other discipline, including without limitation, fines, further suspension, probation, non-renewal or revocation, as the Board after hearing deems appropriate. By this Consent Agreement, the Licensee expressly accords the Board, jurisdiction, concurrent with the Courts, to revoke his license if the Board deems it appropriate."

The Board accepted Dr. Loiselle's admission. The Board members expressed considerable concern that Dr. Loiselle had done nothing to arrange for a substitute test or as provided in the Consent Agreement, to notify his Supervising Physician or this Board. The Board could not accept the Licensee's statement that he forgot to notify either his supervising physician or the Board when he had been in the Physician's Health Program for 4 years and under this Consent Agreement for 10 months.

The Board also expressed concern regarding some of the creatinine levels in State's Exhibit 2. These were discounted because no specific gravities accompanied the questionable findings.

Based on all the evidence, the Board orders, by a vote of 8-0, that:

- 1. Dr. Loiselle's suspension will continue in effect for another six (6) months. He will appear before the Board at the May 13, 2003 meeting.
- 2. During his suspension, Dr. Loiselle will continue to provide supervised, visualized urine samples on a weekly basis.
- 3. If there is any failure to maintain the mandated sampling schedule or if any specimen tests positive, after utilizing the process for confirmation, Dr. Loiselle's license to practice medicine shall be revoked.

JUSTIFIED SO ORDERED

Dated: 12 8 02

Harry W. Bennert, Jr., M.D.

Chairman, Pro-Tem

Maine Board of Licensure in Medicine

APPEAL RIGHTS

By its provisions, the Consent Agreement of January 8, 2002, acts as a waiver of appeal rights. However, should respondent wish to challenge this provision, the following Rights of Appeal would apply:

"pursuant to the provisions of 5 M.R.S.A. § 11001-11008, any person who is aggrieved by this Decision and Order, must file a Petition for Review within 30 days of the date of receipt of this Order with the Superior Court for the County where: one or more of the petitioners reside or have their principal place of business; the agency has its principal office; or the activity or property which is the subject of the proceedings is located. The Petition for Review shall specify the person(s) seeking review, the manner in which they are aggrieved and the final agency action which they wish reviewed. It shall also contain a concise statement as to the nature of the action or inaction to be reviewed, the grounds upon which relief is sought and a demand for relief, which may be in the alternative. Copies of the Petition for Review shall be served by Certified Mail, Return Receipt Requested upon the Maine State Board of Licensure in Medicine, all parties to the Agency proceedings, and the Department of the Attorney General.



STATE OF MAINE BOARD OF LICENSURE IN MEDICINE 137 STATE HOUSE STATION AUGUSTA, MAINE 04333-0137

EDWARD DAVID, M.D.J.D. CHAIRMAN

RANDAL C. MANNING

EXECUTIVE DIRECTOR

ANGUS S. KING, JR.

October 31, 2002

Andre B. Loiselle, M.D. 95 Sandy Point Road Yarmouth, ME 04096

CERTIFIED MAIL # 7002 0460 0002 7946 2528 RETURN RECEIPT REQUESTED

RE: Automatic Suspension of License and Adjudicatory Hearing Scheduling

Dear Dr. Loiselle:

This letter will serve as official written notice that your license to practice medicine and/or surgery in the State of Maine is automatically suspended, effective October 30, 2002, due to your failure to maintain the mandated sampling schedule, pursuant to Section 3, (L), (1) of your Consent Agreement which was effective on January 8, 2002.

An Adjudicatory Hearing on this matter will convene on Tuesday, November 12, 2002 at 4:30 P.M., or as soon thereafter as possible. The hearing will be held in the conference room at the office of the Board of Licensure in Medicine, lower level, located at 2 Bangor Street, Augusta, Maine.

The following issue will be considered by the Board at the Adjudicatory Hearing:

A. Whether you have violated the terms of your Consent Agreement by failing to maintain the mandated sampling schedule and provide urine samples for testing in May, July and August of 2002.

If the Board finds that the above allegation is true, the Board shall then determine whether to reinstate your license or take further action against your license. The Board may take such action as the Consent Agreement empowers it to take, including, but not limited to, reprimand, fine, suspension, probation, nonrenewal, or any combination thereof, as deemed appropriate by the Board.

OFFICE LOCATION: TWO BANGOR STREET, AUGUSTA, ME

PHONE: (207) 287-3601

Andre B. Loiselle, M.D. October 31, 2002 Page 2

The Adjudicatory hearing shall be held pursuant to the Maine Administrative Procedures Act, 5 M.R.S.A., §9051, et seq. You have the right to be represented by counsel of your choosing, and you should appear at the hearing accompanied by an attorney. You have the right to testify under oath, call witnesses, cross-examine witnesses, and enter documents into evidence.

The Adjudicatory Hearing will be held in Public Session of the Board.

Should you fail to appear for the Adjudicatory Hearing, the Board may hold the Hearing in your absence, or the Board may enter a default judgement. Finally, any request that you might have to serve subpoenas should be made as soon as possible, but in no event later than November 4, 2002.

If you have any questions, please contact the Board's attorney, Assistant Attorney General Ruth McNiff at (207) 626-8800.

Very truly yours,

Dan Sprague (

Assistant Executive Director

		MAIL RECEIPT	se Coverage Provided)
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SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
 Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired. Print your name and address on the reverse so that we can return the card to you. Attach this card to the back of the mailpiece, or on the front if space permits. Article Addressed to: ANDRE B - LOISELLE, M.D. SANDY POINT ROAD 	A. Signature X
YARMOUTH, ME 04096	3. Service Type Certified Mail □ Express Mail □ Registered □ Return Receipt for Merchandise □ Insured Mail □ C.O.D.
	4. Restricted Delivery? (Extra Fee) ☐ Yes
2. Article Number 7002 0440 (Transfer from service label)	0002 7946 2528

STATE OF MAINE BOARD OF LICENSURE IN MEDICINE

) CONS	SENTAGREEMENT
IN RE: Andre B. Loiselle, M.D.) FOR [DISCIPLINE AND
) MODI	FICATION OF LICENSE

This document is a Consent Agreement and Order, effective when signed by all parties, regarding discipline and the modification of a license to practice medicine in the State of Maine held by Andre B. Loiselle, M.D. The parties to the Consent Agreement are <u>Andre B. Loiselle</u>, M.D. (the "Licensee"), the State of Maine Board of Licensure in Medicine (the "Board") and the Maine Department of Attorney General.

FACTUAL BACKGROUND

On August 18, 2000, the Licensee submitted an application for renewal of his active medical license. Dr. Loiselle accurately reported that he had been convicted of failing to report single car automobile accident. He did not report that, at the time of the accident, he had relapsed from the abstinence requirement of the Physician Health Program in which he had been participating since 1997 and that he had consumed alcohol. Based on this information, the Board issued a complaint on its own motion.

DISCIPLINE.

Based on Dr. Loiselle's acceptance of responsibility for his actions, his continuing treatment of his substance abuse problem and the understanding and agreement between Dr. Loiselle and the Board that any future use of any illicit substance or alcohol by Dr. Loiselle shall result in revocation of his license, the Board will issue and Dr. Loiselle will agree to accept the following discipline and modifications to his license.

1. Dr. Loiselle is hereby reprimanded.

2.License Modifications:

The Licensee's license to practice medicine in Maine shall be modified to the following extent:

A. <u>No Ordering, Storing or Dispensing of Schedule Drugs</u>. The Licensee shall not be permitted to order, receive, store, handle, administer or dispense any schedule drug. Medications which need to be dispensed to patients shall be done by a prescription or by a hospital order which is carried out by someone other than the Licensee.

- B. <u>Triplicate Prescriptions for Controlled Substances</u>. The Licensee shall obtain consecutively numbered, triplicate, impression duplicable (carbon or NCR paper) prescription pads. These pads shall be preprinted with the number 1 and run consecutively thereafter (e.g., 1 through 999).
- 1. <u>Writing prescriptions</u>. For each prescription of a controlled substance issued by the Licensee, the original shall be given to the patient, one of the duplicates shall become a permanent part of the Licensee's records on that particular patient and the second duplicate shall be kept in a separate filing system to be established and filed in the order the prescriptions were written (presumably in consecutively numbered order).
- a. Reports. Any use of the prescription pads in other than a consecutively numbered fashion shall be explained in a written report signed by Dr. Loiselle which report shall be filed in the appropriate place in the file that contains the consecutively numbered prescriptions.
- b. <u>Notice</u>. Every six months, Dr. Loiselle shall send copies of all the above-referenced reports written since the last notice to the Board.
- 2. <u>Telephone Prescription Orders for Controlled Substances.</u> Prescriptions for controlled substances telephoned by Dr. Loiselle to a pharmacy shall be followed-up as required by law, with duplicate files as set forth in subsection (B)(1) above; and where no original prescription needs to be filed with the pharmacy by law, then only the duplicate need be filed.
- 3. <u>Hospital Orders</u>. The Licensee may write orders for controlled substances for patients in hospital records; otherwise, he must utilize his consecutively numbered pads.
- 4. <u>Prescriptions for Patients Only.</u> The Licensee shall not dispense any controlled substances or issue any prescriptions for controlled substances for himself, family members or for persons who are not his patients.
- 5. <u>Inspection</u>. The Board may from time to time inspect Dr. Loiselle's patient records and the required drug prescription files to insure compliance with this provision and with the Consent Agreement generally.
- C. <u>Amendment of Limitations Regarding Drugs</u>. The limitations regarding drugs on the Licensee's license shall continue in full force and effect without any opportunity for amendment for two years. If, after that time period, Dr. Loiselle decides to seek amendment of these conditions, he may petition the Board in writing. The Board may, in its discretion, grant or deny the application for good cause shown. Such decision may be made by the Board with or without providing the Licensee a hearing.

CONDITIONS OF LICENSURE

The Licensee and the Board agree and understand that maintenance of his license shall be conditioned upon the Licensee's compliance with the following conditions of licensure. Except as may be specified below, failure to comply with any of the following conditions shall irrevocably result in the non-renewal or revocation of the Licensee's license to practice medicine in the State of Maine.

- 1. <u>ABSTINENCE</u>. The Licensee agrees that henceforth he shall completely abstain from the use of any and all Prohibited Substances. "Prohibited Substances" as used throughout this Consent Agreement shall mean: opiates; alcohol; cocaine; fentanyl; mood, consciousness or mind-altering substances, whether illicit or not; and all drugs which are dispensed to or prescribed for the Licensee by anyone other than a treating physician knowledgeable of the Licensee's history of substance abuse, unless the circumstances constitute a genuine medical or surgical emergency.
- A. Prescription Medication. If any controlled drug is dispensed or prescribed for Dr. Loiselle for a personal medical condition, Dr. Loiselle or the Supervising Physician shall notify the Board by telephone and in writing within 48 hours or as soon thereafter as possible. This notice shall be followed by a written summary of all pertinent circumstances. The Supervising Physician shall be apprised every five days of all continuing pertinent circumstances regarding continued use of the controlled drug, and a written report thereof shall be submitted to the Board for every five days that the use of the controlled drug continues after the initial 48-hour report.
- B. Future Use of Prohibited Substances Shall Result in Loss of Licensure. The Licensee agrees and understands that any evidence of use at any time in the future, whether in Maine or elsewhere, of any Prohibited Substance shall constitute a violation of this Consent Agreement, which SHALL RESULT IN THE IMMEDIATE, INDEFINITE AUTOMATIC SUSPENSION OF LICENSURE, AND PROOF OF USE SHALL RESULT IN AUTOMATIC REVOCATION/NON-RENEWAL OF LICENSURE.

2. <u>SANCTION FOR VIOLATION OF LICENSE CONDITIONS</u>.

A. <u>Automatic Suspension</u>. Any oral or written report to the Board of violation, technical or otherwise, of these License Conditions shall result in the immediate, indefinite and automatic suspension of the Licensee's license. The automatic suspension of the Licensee's license shall become effective at the time the Licensee receives actual notice from the Board that a report of violation has been made. Actual notice can be provided by telephone, in person, in writing, by another means or any combination of the above-referenced means. The indefinite, automatic suspension shall continue until the Board holds a hearing on the matter, unless the Board earlier determines that the report is without merit or decides that no further sanction is warranted.

- B. <u>Continued Suspension</u>; <u>Other Sanctions</u>. The Licensee's indefinite automatic suspension shall continue for such time until the Board holds a hearing and reaches a decision. The Board shall attempt to hold a hearing within 60 days of the automatic suspension or as soon thereafter as practicable (unless both the Licensee and the Board agree to hold the hearing later) and shall be held pursuant to the Maine Administrative Procedure Act. The Board may impose such other discipline, including without limitation, fines, further suspension, probation, non-renewal or revocation, as the Board after hearing deems appropriate. By this Consent Agreement, the Licensee expressly accords the Board jurisdiction, concurrent with the Courts, to revoke his license if the Board deems is appropriate.
- 3. <u>SUBSTANCE MONITORING</u>. The Licensee understands and agrees that he may, for the remainder of his career as a licensed physician, undergo some level of substance monitoring to test whether the Licensee has used a Prohibited Substance, as defined in Paragraph 1. The monitoring shall be through urinalysis testing and/or blood testing, and any other reliable method which may later be developed and approved by the Board.

Dr.Loiselle_irrevocably agrees that the Board and the Maine Department of Attorney General must have full access to all test data and reports.

Changes in testing to more reliable methods of detection of usage may be proposed by Dr. Loiselle_or the board and changes shall be made in the Board's discretion, with or without a hearing. It is Dr. Loiselle's obligation to ensure that the plan for testing, as stated herein, is complied with in full.

- A. <u>Supervising Physician</u>. The Licensee shall propose a Supervising Physician, who shall be approved by the Board (the "Supervising Physician") and who shall have the Licensee appear and provide samples as provided below. The Supervising Physician may appoint designees, who must also be physicians and who must also be approved in advance by the Board.
- 1. It is the responsibility of the Licensee to ensure that the Supervising Physician or one of the Supervising Physician's approved designees is available to have the Licensee appear and provide urine samples as required by the Consent Agreement. In the event neither the Supervising Physician nor any designee is available (or anticipated to be available) at the given time to be responsible for urine monitoring, the Licensee shall contact by telephone as soon as possible (followed up within 24 hours by writing) the Board Executive Director or Assistant Executive Director. The Licensee shall by telephone resolve with the Board Executive Director or Assistant Executive Director a plan for urine monitoring to be used for the duration of time that the Supervising Physician and all designees are unavailable. Under no circumstances shall the Licensee fail to provide a urine sample to some person pursuant to the plan which is preapproved by the Board Executive Director or Assistant Executive Director.

- B. <u>Process</u>. All urine and blood samples shall be handled through legal chain of custody methods. All samples provided shall be analyzed by a certified laboratory which regularly handles these types of tests, and tests shall be conducted by such reliable methods as exist. Any changes must be approved by the Board.
- C. <u>Frequency of Urine Testing</u>. It is the Licensee's obligation to ensure that all the samples are given and test occur as specified and that the random samples are in fact random and that they are provided within 2 hours after notice to the Licensee (without any foreknowledge by the Licensee) and are of at least the frequency required. Failure to maintain this schedule or the random nature of the tests shall be cause for suspension, non-renewal or revocation of Dr.Loiselle's license, unless proof of genuine emergent medical circumstances (for Dr. Loiselle or a patient of his) exist which warrants less serious disciplinary actions being taken by the Board.
- 1. For a period of one (1) year from January 1, 2002, urine samples shall be provided at least once each week. Further, the Board or the Supervising Physician may request random samples drawn at any time.
- 2. Following the period of one year from January 1. 2002, and for a period of four (4) years thereafter, urine samples shall be provided at least once each month. Further, the board or the Supervising Physician may request random samples drawn at any time.
- 3. Following the period of five (5) years from January 1, 2002, the Board or the Supervising Physician may request random samples provided at any time.
- 4. The frequency of urine testing shall continue as outlined herein even while the Licensee is on vacation or other leave of absence. He shall be responsible for making arrangements such that the testing is carried out with the frequency and standards outlined in this Consent Agreement.
- D. <u>Blood Testing</u>. It is the Licensee's obligation to ensure that all of the samples are given and tests occur as specified and that the random samples are in fact random and that they are provided within two hours after notice to the Licensee (without any foreknowledge by the Licensee) and are of at least the frequency required. Failure to maintain this schedule or the random nature of the tests shall be cause for suspension, non-renewal or revocation of Dr.Loiselle's license, unless proof of emergent medical circumstances (for Dr. Loiselle or a patient) exist which warrants less serious disciplinary action being taken by the Board.
 - 1. <u>Process</u>. The Licensee shall remain present while the results of the

samples are tested to ensure the Licensee's availability if it tests positive and a blood sample is then needed as specified in this Consent Agreement or in the plan.

Frequency of Blood Samples and Testing.

- a. Blood samples must be drawn any time a test evidences any level of a Prohibited Substance.
- b. Blood samples must be drawn any time the Supervising Physician or the Board deems one is warranted.
- E. <u>Visual Samples</u>. The Licensee shall provide each urine and blood sample in the physical presence and under the direct observation of the Supervising Physician or his/her designee who shall visually observe the Licensee providing the sample. Otherwise, the sample shall be deemed unacceptable and the Licensee shall immediately provide another sample. Any such occurrence shall be reported to the Board by the Licensee and by the Supervising Physician, both by telephone and in writing within 24 hours or as soon thereafter as possible. In addition, the unacceptable sample shall be retained and tested, with the intention that the tests of the unacceptable and the acceptable samples both be sent upon completion to the Board.
- F. <u>Second Sample</u>. At the same time as each urine and blood sample is taken, the Licensee must provide a second sample (or shall have provided sufficient quantity to constitute a valid second sample) which shall also be taken in the physical presence and under the visual observation of the person collecting the sample. Responsibility for providing a second sample shall be the Licensee's. The second urine or blood sample shall be frozen (or maintained by other appropriate means approved by the Board), stored in a controlled setting, kept under a legal chain of custody, inaccessible to the Licensee, and shall be stored for subsequent testing in the event the first sample tests positive for a Prohibited Substance.
- (1) <u>Testing the Second Sample</u>. The Executive Director of the Board shall designate where the test of the second sample shall be executed.

G. <u>Standards for Tests</u>. Standards for detectable levels of Prohibited Substances for which the urine and blood samples shall be tested shall be set forth in the Licensee's written, preapproved plan for substance monitoring.

H. Reporting Test Results.

- 1. <u>Immediate Report of Positive Test Results</u>. Any test result evidencing any level of a Prohibited Substance, whether by urine sample, intoxilyzer sample, or blood sample, shall be reported to the Board by the Supervising Physician by telephone and in writing within 24 hours or as soon thereafter as possible.
- 2. <u>Reporting Negative Test Results</u>. Written reports of all tests shall be sent to the Board monthly by the Supervising Physician, together with an explanation of the dates and times samples were provided and tests made, the type(s) of tests made, and the substances tested for (together with detectable levels tested for), and the test results. Dr. Loiselle shall ensure that all reports are made to the Board in a timely fashion.
- 3. <u>Confidentiality Waived</u>. With regard to the Board and its agents and any process to be pursued by the Board, the Licensee hereby waives all claims of confidentiality and privilege with respect to all tests taken pursuant to this Consent Agreement.
- 4. <u>Retention of Reports</u>. All original laboratory data and test reports shall be permanently retained by the Supervising Physician.
- I. Rebuttable Presumption Raised by Positive Test. It is agreed and understood that a test (whether by urine sample or blood sample) evidencing any Prohibited Substance, when confirmed, shall raise a rebuttable presumption that such substance was in fact used by the Licensee. Such a positive test result shall alone be sufficient to prove the use of the Prohibited Substance by the Licensee. The Licensee further agrees that the result of the test may be admitted into evidence in any proceeding regarding the Licensee's license, whether before the Board or before a Court of competent jurisdiction. The confirmatory test shall be performed immediately upon any initial positive test result.
- J. <u>Immediate, Indefinite, Automatic Suspension for Positive Test.</u> If any urine or blood test is positive (i.e., in any manner evidences any use of any Prohibited Substance), then the result shall be the immediate, indefinite, automatic suspension of the Licensee's license, which shall continue until the Board holds a hearing on the matter, unless the Board, or the Board Secretary and the Department of Attorney General, earlier determine that the report is without merit. The suspension shall begin the moment the Licensee first learns of a positive test or report of a positive test to the Board, whether from the Supervising Physician or his/her designee, from the Board or from any other source in

writing, orally or by any other means. This shall include non-confirmed, positive tests.

- Substance. After receiving a positive report evidencing use by the Licensee of any Prohibited Substance, the Board shall investigate the situation, including demanding a response from the Licensee. The Board shall attempt to hold a hearing within 60 days of the automatic suspension or as soon thereafter as practicable (unless both the Licensee and the Board agree to hold the hearing later) and it shall be held pursuant to the Maine Administrative Procedure Act. By this Consent Agreement, the Licensee expressly accords the Board jurisdiction, concurrent with the Courts, to revoke his license if it determines he used any Prohibited Substance.
- L. <u>Failure to Maintain Sampling Schedule or Failure to Appear or to Provide Sample</u>. Failure by the Licensee: to maintain the sampling schedule; to appear when demanded to provide a sample; to appear within two hours of being so notified; or to provide samples upon being demanded to do so shall be dealt with as follows:
- 1. <u>Failure to Maintain Sampling Schedule</u>. It is the Licensee's responsibility to ensure that both the schedule for sampling and the random sampling required are maintained.
- a. Report. If the scheduled samples or the random samples are not drawn as required, then the Supervising Physician or his/her designee and the Licensee (and any other person knowledgeable of such failure) must telephone the Board as soon as possible and send to the Board a written report of such failure within 48 hours.
- b. <u>Suspension</u>. An immediate, indefinite suspension of licensure shall result from any failure by the Licensee to comply with the mandated schedule of samples or if the random samples are not provided as required. The suspension shall begin the moment the Licensee actually learns a report has been made or sent to the Board.
- c. <u>Meeting with Board</u>. Both the Licensee and the Supervising Physician (and the responsible designee, if any) shall appear before the Board regarding this situation at its next regularly scheduled Board meeting, unless the next meeting is to be held within 15 days of the suspension, in which case they may be scheduled to appear at the subsequent regularly scheduled Board meeting.
- d. <u>Board Action</u>. The Board may order the Licensee's license reinstated or, if appropriate, may continue the suspension and may set the matter for hearing. The Board shall attempt to hold a hearing within 60 days of the automatic suspension, or as soon thereafter as practicable, at which time it may take such action as it deems appropriate, including without limitation reinstatement, fines, probation, suspension, non-renewal and revocation.

2. Failure to Appear.

- a. Report and Meeting with Board. The Licensee and the Supervising Physician (and the responsible designee, if any) must, telephone the board as soon as possible and send to the board a written report of such occurrence within 48 hours, and both the Licensee and the Supervising Physician shall appear before the Board, regarding any failure to appear when demanded to provide a sample, at the next regularly scheduled Board meeting, unless the next meeting is to be held within 15 days of the report, in which case they may be scheduled to appear at the subsequent regularly scheduled Board meeting.
- b. <u>Suspension</u>. An immediate, indefinite suspension of licensure shall result from any failure by the Licensee to appear for a scheduled or randomly ordered test, unless Dr. Loiselle and the Supervising Physician present the failure as having been caused by a genuinely emergent circumstance beyond Dr. Loiselle's control, as long as Dr. Loiselle appeared within six hours of the resolution of the emergency. Except in this instance, the suspension shall begin the moment the Licensee actually learns a report has been made or sent to the Board.
- c. <u>Board Action</u>. The Board may order the Licensee's license reinstated or, if appropriate, may continue the suspension and set the matter for hearing. The Board shall attempt to hold a hearing within 60 days of the automatic suspension, or as soon thereafter as practicable, at which time it may take such action as it deems appropriate, including without limitation reinstatement, fines, probation, suspension, non-renewal and revocation.

3. Failure to Provide Sample.

a. Report and Meeting with Board. The Licensee and the Supervising Physician (and the responsible designee, if any) shall telephone the Board as soon as possible and send to the Board a written report of any occurrence regarding failure or refusal to provide a sample within 48 hours, and both the Licensee and the Supervising Physician shall appear before the Board at the next regularly scheduled Board meeting, unless the next meeting is to be held within 15 days of the report, in which case they may be scheduled to appear at the subsequent regularly scheduled Board meeting.

- b. <u>Second Opportunity to Provide Urine Sample</u>. If the Licensee appears when scheduled or ordered, but fails to provide an adequate sample, then with regard to urine, after accurate notation of any and all substances consumed (no substance shall be consumed which might affect the accuracy of the tests to be performed), a second opportunity to provide a urine sample shall be given after a reasonable time, not to exceed two hours. A repeat failure, or any refusal, shall result in an immediate, indefinite suspension of licensure. The suspension shall begin the moment of the occurrence.
- c. <u>Board Action</u>. The Board may order the Licensee's license reinstated, or, if appropriate, may continue the suspension and set the matter for hearing. The Board shall attempt to hold a hearing within 60 days of the automatic suspension, or as soon thereafter as is practicable, at which time it may take such action as it deems appropriate, including without limitation reinstatement, fines, probation, suspension, non-renewal and revocation.
- M. <u>Amendment of Testing Provisions</u>. Upon written application by the Licensee to the Board, the Board may amend the above agreed conditions for testing as long as such changes are otherwise consistent with the schedule set forth in this Consent Agreement. Amendment from the conditions shall be in the discretion of the Board and shall be based upon such information as the Board deems pertinent. A decision may be made by the Board, in its discretion, with or without providing a hearing. The Board can propose Amendment(s), which may or may not be agreed to by the Licensee.
- **N.** Increasing Testing. For good cause shown (i.e., questionable reports or problems with providing samples), the Board can, in its discretion, without hearing, unilaterally increase the frequency of testing to the highest levels contemplated by this Consent Agreement, and may also add an additional four random tests per month. In addition, the Board may, in its discretion, without a hearing, extend the periods of testing by up to an additional five years.

4. PROFESSIONAL MANAGEMENT.

- A. <u>Aftercare Treatment Sessions</u>. The Licensee agrees to submit for Board approval the name of a licensed individual or agency in the treatment of substance abuse with whom the Licensee shall consult and counsel for the purpose of working on all issues pertaining to the Licensee's chemical dependency, including the Licensee's compliance with this Consent Agreement, which consultations shall be monthly for one year beginning on January 1, 2002 and at least annually for the following four years.
- B. Amendment of Aftercare Treatment Requirements. After three years, upon written application to the Board by the Licensee, the Board may amend this schedule. Amendment shall be in the discretion of the Board and shall be based upon such information as the Board deems pertinent. A decision may be made with or without

providing a hearing.

- C. Change of Specialist. If the Licensee proposes to change the Specialist, then the Licensee shall make written application to the Board, including among other things a letter from the Licensee regarding his reasons for requesting such change and separate letters from the current Specialist and the proposed new Specialist relative to their understanding of the reasons for this request and, to the extent applicable, any concerns they may have. The Board may in its discretion grant or deny such request with or without providing a hearing. If the request is denied, nothing precludes the Licensee from proposing another Specialist. In requesting a change of Specialist, the Licensee understands that the Board may inquire into any issues it deems pertinent with any person, including, without limitation, the current Specialist.
- **D.** Reports from the Specialist. Beginning one month from the date hereon and continuing thereafter, within a month after every session, the Specialist shall submit to the Board a written report regarding the Licensee's compliance with his schedule of meetings, the Licensee's competency to continue practicing medicine, and the prognosis of the Licensee's continued recovery.
- **E.** <u>Board Investigation</u>. At any time the Board may deem appropriate, the Board or its agent may contact the Licensee and/or the Specialist to receive further information relative to the Licensee. In addition, if the Board deems it appropriate, it may meet to inquire directly of the Specialist about the Licensee's progress.

5. <u>SELF-HELP GROUP MEETINGS</u>.

- A. <u>Attendance at AA and NA</u>. The Licensee agrees to attend Alcoholics Anonymous ("AA") and Narcotic Anonymous ("NA") a minimum of three times each week through one year from the effective date of this agreement, and at least once each week through four years thereafter.
- B. <u>Impaired Physicians Self-Help Group</u>. The Licensee agrees that he shall attend self-help ground meetings of an impaired medical professional group, if available, on a regular basis for the term of this agreement which is 5 years beginning on <u>January 1, 2002</u>. Meetings of the impaired professional self-help groups may be substituted on a one-for-one basis with meetings of AA or NA.
- **C.** Reports of Attendance. Beginning three months from the date hereon and continuing every three months thereafter, the Licensee shall submit to the Board a signed, written quarterly report of his attendance at AA, NA or impaired professional self-help group meetings. Any instances of failure to attend the required numbers of meetings shall be noted, together with specific explanation detailing reasons.

- D. <u>Failure to Meet This Requirement</u>. It is the parties' understanding that periodically reasonable explanations may exist for occasionally missing a meeting; however, unexcused continuous or repeated failures to comply with the requirements of this section of the Consent Agreement shall constitute a violation of the Consent Agreement which, after hearing before the Board, can result in licensure discipline, including without limitation a fine, suspension, non-renewal, probation or revocation of the Licensee's conditional, probational license.
- 6. MAINTENANCE OF OBLIGATIONS WHEN AWAY FROM MAINE OR HOME. It is the intention of the parties that the Licensee's obligations regarding substance monitoring and self-help group meetings shall be maintained regardless of whether the Licensee is in Maine. For instance, if the Licensee is going on a business trip or a vacation, it shall be the Licensee's and the Supervising Physician's obligation to ensure that arrangements are made consistent with this Consent Agreement in such other location(s) to ensure the continuation and satisfaction of his obligations under this Consent Agreement. Any such occurrences shall be noted in writing sent to the Board explaining the arrangements made, followed by a separate writing detailing how the arrangements were carried out.
- **A.** It is the parties' intention that the Licensee notify the Board in writing in advance of departure regarding the arrangements made. Failure to do so in advance shall be excused only for good cause shown.
- B. Failure to meet the conditions outside of Maine shall be dealt with in the same manner as failure otherwise to maintain the obligations of this Consent Agreement.
- 7. <u>INVOLVEMENT IN THE MAINE COMMITTEE ON PHYSICIANS' HEALTH.</u> The Licensee shall continue his contractual involvement with the Maine Committee on Physicians' Health as long as any term of this Consent Agreement remains in force. The Licensee is encouraged to actively participate in the Committee.
- 8. MONITORING OF BEHAVIOR. Dr.Loiselle_agrees that his behavior will be monitored by a physician, approved by the Board, who is in contact with Dr. Loiselle_on an average of four or five times a week. This physician will agree to inform the Board if Dr. Loiselle demonstrates any signs of withdrawal or behavior change which could result from the use of a Prohibited Substance. The monitoring physician shall report such information by telephone and in writing within 24 hours or as soon thereafter as possible.
- **9. NOTICE TO HOSPITALS.** Within 10 days after execution of this agreement by the Board and approved by the Department of Attorney General, the Licensee shall provide a copy of this Consent Agreement to:
- A. <u>The Hospital</u>. Notice to any hospital at which Dr. Loiselle shall practice be provided, at a minimum, to the Hospital CEO and the Chief of Medicine.

B. Others. Any other entity or person involved in the monitoring or treatment process which or who the Board deems appropriate shall receive and review this Consent Agreement.

10. DESIGNATED COPY OF CONSENT AGREEMENT.

- A. Reading and Signing the Consent Agreement by Others. Dr. Loiselle shall have each person set forth in Paragraph 9 above read, date, and sign a copy of the Consent Agreement (the "Designated Copy"). The Designated Copy shall also be read and signed by the Supervising Physician, all designees and by the Evaluator. The original Designated Copy which is signed by the above-referenced persons shall at all times be kept on file at the Licensee's office and shall be subject to inspection upon request of the Board or its agent. A copy of the signature page shall be made and sent to the Board. Dr.Loiselle agrees that if new individuals assume the roles set forth in Paragraph 9 during the existence of this Agreement, such individuals shall also read, date and sign the Agreement.
- 11. Dr.Loiselle shall be required to maintain his Maine license to practice medicine for as long as this Agreement is in effect. In the event that Dr.Loiselle applies for licensure in other jurisdictions during the pendency of this Agreement, Dr.Loiselle shall notify said jurisdiction of the existence of this Agreement.
- 12. REQUIREMENT REPORT. The Licensee agrees and hereby irrevocably directs that IF ANYONE HAS REASON TO SUSPECT THAT THE LICENSEE HAS USED A PROHIBITED SUBSTANCE OR HAS OTHERWISE VIOLATED THIS CONSENT AGREEMENT, SUCH PERSON MUST REPORT THE LICENSEE TO THE BOARD WITHIN 24 HOURS OR AS SOON THEREAFTER AS POSSIBLE, SUCH REPORT SHALL BE MADE BY TELEPHONE AND IN WRITING. ALL PERTINENT FACTS AND CIRCUMSTANCES SHALL BE REPORTED TO THE BOARD.
- 13. WAIVER OF CONFIDENTIALITY AND RELEASE OF RECORDS. The Licensee agrees and understands that the Board and the Department of Attorney General shall have complete access to the Licensee's present and future personal medical and counseling records regarding chemical dependency and to all otherwise confidential data pertaining to treatment or monitoring of the Licensee for chemical dependency.
- 14. <u>BOARD'S JURISDICTION</u>. The Licensee acknowledges that the Board has jurisdiction over his license. The Licensee understands that, at the time the Board is agreeing to issue him this Conditional, Probationary License, the Board does not have the statutory jurisdiction to revoke licenses. In consideration for the Board's issuing to the Licensee his license pursuant to this Consent Agreement, the Licensee agrees that, as regards any alleged violation of this Consent Agreement, the Board is granted jurisdiction to revoke his license or take such other disciplinary action as is available to the Courts.

The Board may also, if it deems it preferable, refer such matter for action in Court.

15. MISCELLANEOUS PROVISIONS.

A. <u>Notice</u>. Unless otherwise specified in this Consent Agreement, written notice shall be deemed served upon mailing by first class mail, postage prepaid.

1. Notice to the Board:

State of Maine Board of Licensure in Medicine Attention: Executive Director 137 State House Station Augusta, Maine 04333-0137 Telephone: (207) 287-3601

2. Notice to the Licensee:

Andre B. Loiselle, M.D. Medical Laser Services 1375 Congress Street Portland, ME 04102

1195 Legendre Est. Montreal, P.Q. HZMIHZ CANADA

- **B.** Address Change. If the Licensee changes jobs, moves his residence, moves his office practice, changes telephone numbers at work or at home, or secures privileges at a hospital, the Licensee shall provide notice to the Board within two weeks after such occurrence.
- C. <u>Costs</u>. All costs incurred in performance of the Modifications and Conditions of this Consent Agreement shall be borne by the Licensee. If a violation of this Consent Agreement is proven to have occurred, regardless of the sanctions imposed, Dr.Loiselle shall reimburse the Board for all costs and attorney's fees incurred in proving such violation.
- **D.** <u>Hearings</u>. Unless otherwise specified, hearings shall be held consistent with the Maine Administrative Procedure Act.
- **E. Severance.** If any clause of this Consent Agreement is deemed illegal or invalid, then that clause shall be deemed severed from this Consent Agreement.
- **16. AMENDMENT OF CONSENT AGREEMENT.** This Consent Agreement cannot be amended orally. It can be amended only by a writing signed by the parties hereto and approved by the Department of Attorney General.

- **A.** Requests for amendments made by the Licensee shall be made in writing submitted to the Board.
- **B.** The Board may also propose amendments by sending a written proposal to the Licensee.
- 17. <u>ADVICE OF COUNSEL</u>. The Licensee has been informed that he has the right to legal counsel. He has consulted with an attorney who has negotiated this Consent Agreement on his behalf.
- 18. WAIVER OF RIGHT TO APPEAL BOARD'S DECISION AND CERTAIN FUTURE BOARD DECISIONS. In regard to all terms and conditions of this Consent Agreement, the Licensee waives any further hearings or appeal to the Court regarding his Application for Licensure and the Conditional License issued hereunder. Nothing in this paragraph shall be deemed a waiver of the Licensee's rights under rule, statute or the Maine or United States Constitutions, to appeal a decision or action later taken by the Board subsequent to licensure—except as the Licensee may have agreed herein, such as with discretionary decisions by the Board and which may occur with or without a hearing, increased jurisdiction of the Board to revoke his license for violation of this Consent Agreement. The Licensee's application for Licensure.
- I, Andre B. Loiselle, M.D, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

Dated: 12/28/01

ANDRE B. LOISELLE, M.D.

STATE	OF	ΜA	IN	Ε
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Dated: 12 28 01

Personally appeared before me the above named <u>Andre B. Loiselle</u>, M.D. and swore to the truth of the foregoing based upon his own personal knowledge, or upon information and belief, and so far as upon information and belief, he believes it to be true.

KWCllura

Notary Public Attorney at Law

Kenneth W. Lehman

Counsel to Dr. Loiselle

STATE OF MAINE BOARD OF REGISTRATION IN MEDICINE

By: M.D., Chairman

APPROVED: Effective

STATE OF MAINE DEPARTMENT OF ATTORNEY GENERAL

Rv:

Ruth E. McNiff

Assistant Attorney General

16